



WORKFORCE RESILIENCE & BELONGING

A healthy, stable, and resilient
workforce is an essential prerequisite to
keeping families safely together

Engagements include:

Assessment &
Impact Inquiry

Organizational
Readiness

Co-Designing
Solutions

Building &
Implementing

Alia brings together leaders and staff to co-create and build meaningful workforce solutions that work for them

So often, traditional top-down approaches to worker burnout, compassion fatigue, and turnover fall short of what staff say they want and need. When leaders and staff have a stake in co-designing solutions, it fundamentally shifts the dynamics of responsibility and engagement within an organization.

Our vision for the workforce requires new strategies focused on fostering organizational culture change at both the individual and collective levels—culminating in a culture of belonging where staff feel valued, seen, and heard.

Powered by



Keyhubs

**one-of-a-kind
patented
technology that
maps the
invisible hubs of
relational
connection and
disconnection
within your
organization**

Ready to build a culture of belonging for your workforce?

Contact us to get started www.aliainnovations.org/contact-us

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WORKFORCE RESILIENCE & BELONGING IMPACT



Respondents reporting
**positive changes in their
personal and/or professional life**



What participants have to say:

“Being part of this journey with Alia has been one of the best experiences of my career.”



“[I]t made a great difference. You took all of the team’s ‘stuff’—fears, joys, and our messy humanness—and created a safe and stable environment for us to grow.”

“I felt validated in my work...I feel less alone.”



“I learned the importance of prioritizing my wellbeing so I can be effective.”